

RARSP

Regional Apprenticeship Redeployment Support Programme

Real help now for Apprentices who have lost their job

Have you got apprentices who are under notice of redundancy or have been recently laid off? Now there is a new service to help you support your learners to complete their qualification.

In April 2009 the LSC issued guidance to providers on the support to be offered to apprentices who have been made redundant. Some learners will still be with their original employer serving notice. Those who have left may be in the classroom doing off-the-job-training, others will have taken a break from their apprenticeship altogether. Whatever the circumstances, the priority is to keep these learners 'on programme' so that the loss of a job needn't mean the end of their apprenticeship.

This is all very well but finding alternative employment for apprentices is easier said than done, particularly in the current job market.

That is where the **Apprenticeship Redeployment Support Service** comes in.

We will support the apprentice to find a placement with another company for up to 6 months while they successfully complete their apprenticeship. During this time the apprentice remains registered with you and their programme of training can proceed as planned. The learner enjoys the benefit of gaining a full qualification and your organisation is assured of a reduced 'drop out' rate and higher achievement figures. This is how it works:

- The moment you know that an apprentice on your books is to be made redundant or has already been released from their employment give us a call and we will set to work finding a placement for them.
- We have compiled, in partnership with the National Apprenticeship Service, a database of employers looking to take on young learners in particular sectors or occupations.
- We will work with the apprentice and their prospective new employer to ensure the best possible fit for both parties.
- We will also support you as you adjust the training you provide to meet the new circumstances of their employment.
- Our staff are on hand to assist throughout the transition period.

For the new employer, the advantage of this scheme is that the apprentice does not need to go onto their payroll. **We will pay the apprentice a training allowance direct into their own bank account. So the employer enjoys all the advantages of an extra staff member without the cost of recruiting a new employee.**

Want to know more?

Contact you Local Learning & Skills Council or National Apprenticeship Service.