

Your routes to a successful career

With over 32 million vehicles on the road today, retail automotive services play an important part in everyday life. The need for skilled individuals to work in this industry has never been greater.

The retail automotive sector offers interesting career choices for newcomers as well as those who are already progressing through the industry, with opportunities at all levels. The career map overleaf outlines some typical industry career routes. Whatever level you're at, from starting out, through training, to applying for top jobs, you can use it as a guide to the types of qualifications available to progress your career. Read on for details and explanations on all the terms, types and levels of qualifications featured in the career map.

Vocationally Related Qualifications (VRQs)

These nationally-recognised, vocationally-related qualifications provide you with the essential knowledge you will need to carry out any job.

National Vocational Qualifications (NVQs)

These nationally-recognised vocational qualifications are based on practical skills and demonstrate your competence to employers.

Key Skills

These qualifications are aimed at providing you with specific skills to use in your job and everyday life. For example, Key Skills cover communication (writing and speaking), the Application of Numbers and information and communication technology (ICT).

Diplomas

This qualification for 14-19 year olds is an alternative to GCSEs. Based around work, they give you the

chance to experience different styles of learning in different environments, with an emphasis on practical activities.

Apprenticeships (a combination of a VRQ + NVQ + Key Skills)

Apprenticeships are based on practical skills and are suited to those who prefer job-specific training to academic school studies.

Young Apprenticeships are also available for 14-16 year olds as a learning route at Key Stage 4. They allow motivated and capable students to gain vocational qualifications not just in the classroom, but in a training college and in the workplace. You'll be based in school, following the core National Curriculum subjects, but for the equivalent of two days a week you'll work towards nationally-recognised vocational qualifications through a local Young Apprenticeship Partnership.

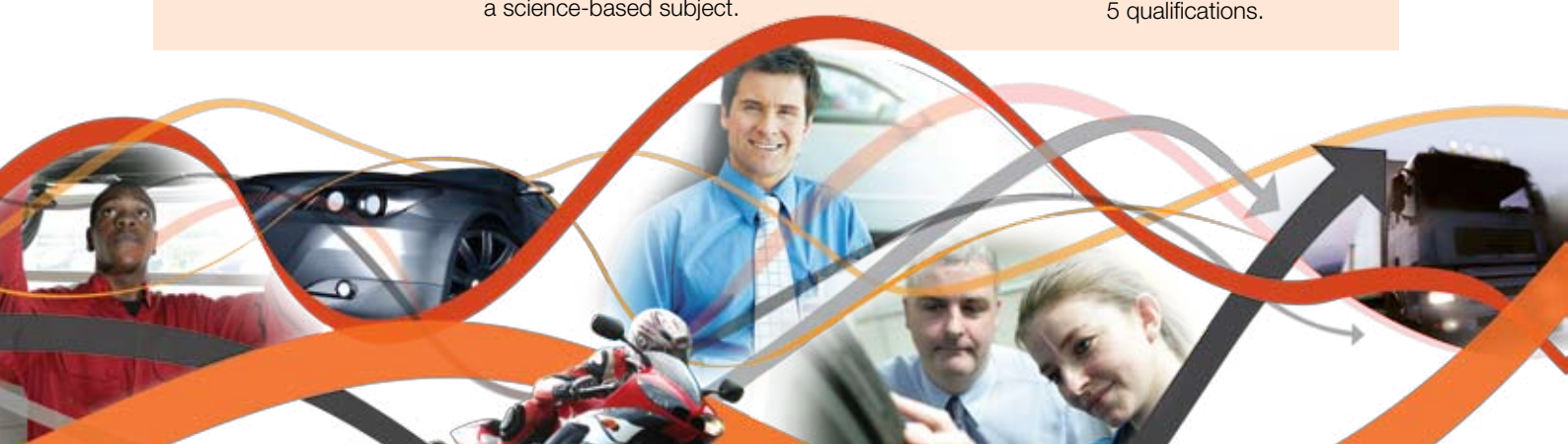
Levels of qualifications explained

Level 1 vocational qualifications can be used as a learning programme for students aged 14 years old, teaching basic knowledge and routine option.

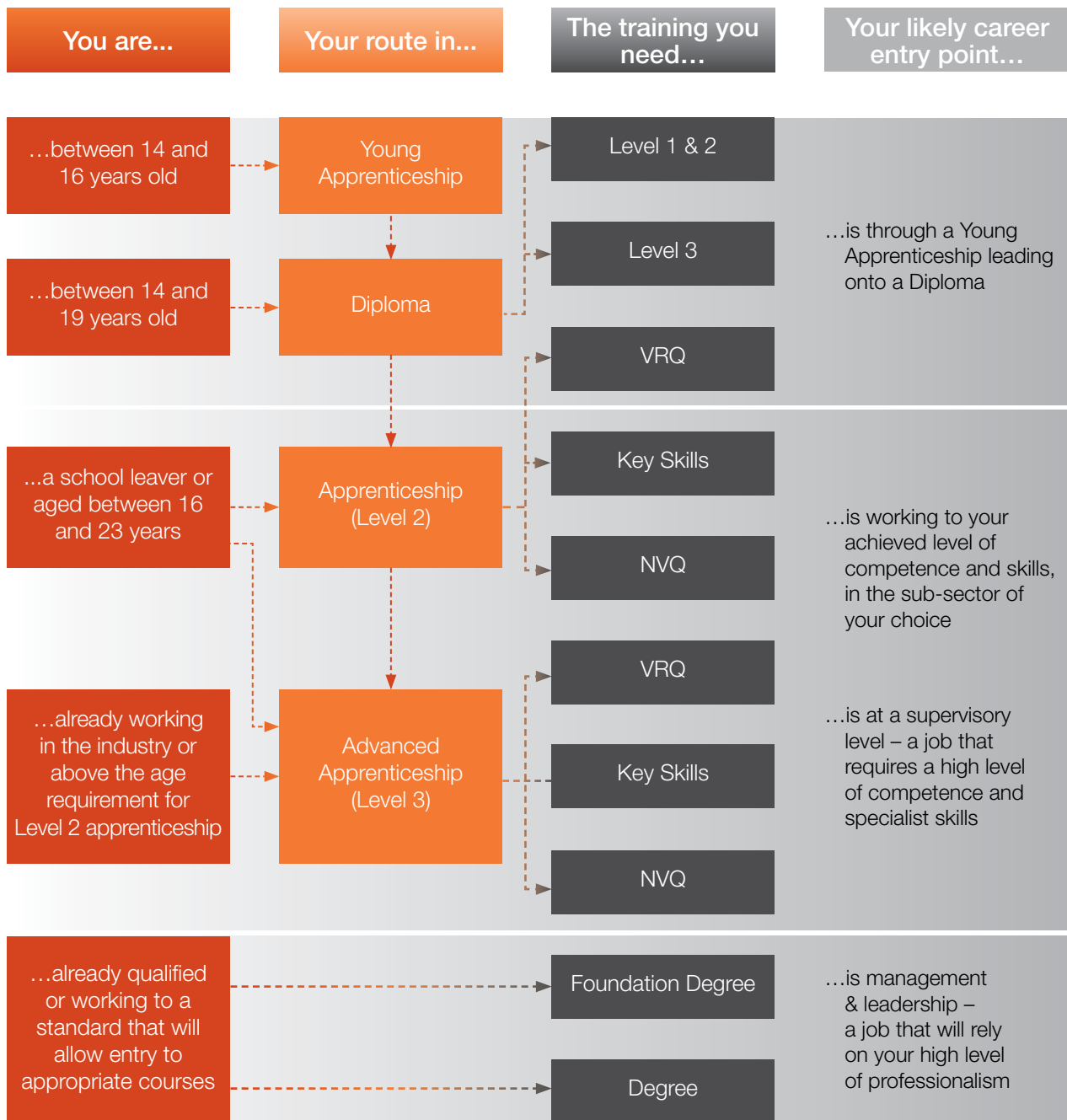
Level 2 qualifications cover routine tasks and require previous work experience or knowledge. They are suitable for those who have a Level 1 qualification or are likely to achieve D-F grades in GCSE English, Maths and a science-based subject.

Level 3 qualifications are at a supervisory level and suitable for those who have achieved a Level 2 qualification or who are likely to achieve A-C grades in GCSE English, Maths and a science-based subject.

Level 4 qualifications and above are aimed at management and master levels. They are suitable for those who have achieved a Level 3 qualification and are ideal for progression to higher education, management and Level 5 qualifications.



Aspire, learn and achieve – motor industry career map



The Institute of the Motor Industry
 Fanshaws, Brickendon,
 Hertford SG13 8PQ
 Tel: 01992 511 521
 Fax: 01992 511 548
 Email: imi@motor.org.uk
 www.motor.org.uk



THE INSTITUTE OF THE MOTOR INDUSTRY

The Sector Skills Council for the automotive retail industry, part of the Skills for Business network.

